

A job well done

RECRUITMENT TERMS SUMMARY

Overview

Office Matches connects quality candidates with hiring companies.

Philosophy and Approach

Capability and suitability are equals. Actions speak louder than words.

KEY TERMS OF SERVICE:

- Non-exclusive (continue with any in-situ agents or in-house searching)
- Fair, non-fluctuating 12% fees
- Up to 95% 3 month fee rebates on candidate departures
- Terms deemed accepted upon contacting introduced candidates
- Contingency-only agreement, no hire, no fee

Common Pain Points:

- 15-25 % Fees are cost-prohibitive
- Still sent unsuitable applicants
- It takes too long

Resolved Pain Points:

- 12% FIXED fees
- Selective screening
- We're prompt and its proven

We strive to enable business, with transparent terms, sensible fees and fair rebates.

This summary is our effort to convey the essentials.

The formal terms document is available via:

- A) Candidate connect requests (holding you to no hiring obligation)
- **B)** T.O.B. Request form: officematches.com/termsofbusiness We do NOT share your information with third parties.

Thanks for reading more about us. Enquiries always welcomed.

find@officematches.com 0151 676 2889